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Leadership Role

Student's Name

Instructor's Name

Date

Leadership Role

If given the leadership role in the organization, I would have various vision aspects while executing the roles in the position. The leading vision is motivating the stakeholders involved, such as employees and potential customers. I consider motivation to be vital in the organization, as it determines whether the stakeholders would develop a commitment to working in the company for a long time. When this is the case, turn over, and money spent on training would be reduced, thus ensuring growth and development. I would have the vision of communicating the organizational objectives to them. Making them understand the company's goals is necessary as it builds teamwork where every person works to meet similar outcomes. In the end, the day to day activities will be in line with the set goals, thus boosting productivity.

In implementing the vision on motivation and objectives communication, several challenges might occur. One of the issues is maintaining motivation in the organization, considering aspects such as problematic people and diversity. Satisfying every team member is hard because people are motivated by different elements which the company cannot afford. While some would prefer salaries to increase, others would prefer holidays, among others. Thus, in solving the issue, there would be reliable communication between leaders and workers to make decisions on motivating activities that would be implemented. Letting the workers air their views and opinions would help come up with a specific motivating factor. Maintaining focus problems would also be experienced, as people believe in different things that would cause conflicts, which would be solved by ensuring smooth communication.

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